

The DETONATOR

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Committed to the Army Core Values of Loyalty, Duty, Respect, Selfless Service, Integrity, and Personal Courage

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Gen. Dunwoody visits the Depot

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Commanding Officer: Col. Brian L. Rogers

Chief Executive Assistant: Steve Sharp

Public Affairs Officer: Samuel G. Hudson

Newsletter Editor: Mary Moses

Videographer: Keith Justice

Command Photographer: John Stephens

Depot begins its Reorganization on August 24, 2011

Written by Samuel G. Hudson

Blue Grass Army Depot began its official reorganization on Wednesday, August 24, 2011.

To ensure that BGAD was aligned in terms of responsibility, authority, accountability, and communication, and poised for fiscal year 2013 and beyond, BGAD Commander Col. Brian L. Rogers requested a study of the organizations mentioned below.

BGAD conducted organizational studies from February to June 2011, reviewing and visiting the following organizations: Crane Army Ammunition Activity (CAAA), Tooele Army Depot (TEAD), and Corpus Christi Army Depot (CCAD). Seven other commands were also included in the study.

Depot leadership put together an extended team of depot employees in late June. The team analyzed effective ways to change and reorganize the depot in order to alleviate the depot's vulnerabilities and to align responsibility, authority, accountability and communication.

The reorganization is taking place in three phases.

Phase I (Detail Top Priority Positions) ended on August 24, 2011.

Phase II (Full Implementation) is scheduled to run from August 24 to October 1, 2011.

Phase III (Validation) will continue for 180 days after the full implementation date for the reorganization. It is currently scheduled to begin October 1, 2011, and to end in April 2012.

"The organization was hugely successful because of the people who made it successful and in part because of the organization...The conditions have changed, though, for us to relook and ei-



ther validate this organization or change for the future," said Rogers.

"We will all lean on our Army values as we work through some of the ambiguities and some of the difficulties that come along with change. I know this is a great organization in the past, and it will continue to be a great organization in the future because of our dedicated and committed workforce...supporting our warfighter and offering the best military value from this depot to our taxpayers," said Rogers.

In addition, BGAD opened applications for the second round of Voluntary Early Retirement, or VERA, and Voluntary Separation Incentive Pay, or VSIP, on Monday, August 29, through Thursday, September 7.

Depot employees can learn more information about VERA/VSIP and the reorganization in the depot's Special Edition: Reorganization newsletter, available in Detonator news stands across the depot, or by visiting the depot's Intranet site. Please send inquiries regarding the reorganization or VERA/VSIP to:

blue.townhall@conus.army.mil

Gen. Ann E. Dunwoody visits Blue Grass Army Depot

Written by Mary Moses

Gen. Ann E. Dunwoody, commanding general of Army Materiel Command, came to Blue Grass Army Depot for a brief, eventful visit on Tuesday, August 9.

During Dunwoody's three-hour stay, she attended a command briefing, shared lunch with BGAD Commander Col. Brian L. Rogers and his staff, and toured many of the main hubs of activity on the depot.

Dunwoody was an active participant during her tour, shaking hands and giving a warm smile to BGAD employees at Loading Platform 92, the 105 renovation facility, and the mortar fin facility in the Industrial Services Division.

The AMC general wasn't able to stop at every tour location, but she did receive a windshield tour of the BGAD washout facility, the Chemical Limited Area, and the site of the new demilitarization plant under construction by Blue Grass Agent-Destruction Pilot Plant.

Dunwoody also presented coins to the seven Army Values award winners, Abraham Aster (selfless service), Steve Rhodus (integrity), John Stephens (loyalty), Joseph Nantz (personal courage), Terry Bell (duty), Bonnie Marshall (respect), and Mason Anglin (honor).

In addition, she presented coins to Nathan White, Sam Hudson, and Ralph Whittemore, recipients of the Beyond Peer Expectation award for the second quarter of fiscal year 2011. 🌟



Above: Gen. Ann E. Dunwoody, Commanding General of Army Materiel Command, examines a mortar fin built by the Blue Grass Army Depot Industrial Services Division during her visit Tuesday, August 9. Photo by John Stephens.



Left: Gen. Ann E. Dunwoody, Commanding General of Army Materiel Command, speaks with a depot employee in the depot's 105 renovation facility.



Right: Dunwoody shakes hands with a depot employee during her August 9 visit. Photos by John Stephens and Mary Moses.

Second round of VERA/VSIP applications open today

Written by Mary Moses with information provided by Veronica Erwin and Amanda Byron

Blue Grass Army Depot is accepting applications for the second round of Voluntary Early Retirement, or VERA, and Voluntary Separation Incentive Pay, or VSIP, from Monday, August 29, to Thursday, September 7.

The Department of Defense is cutting its budget over the next few years, which means depot customers will have less buying power and are projected to purchase less.

The depot workload is projected to decrease by 12 percent by 2013. In order to keep rates from reaching unprecedented highs and to keep the depot competitive, the depot must reduce its manpower numbers appropriately.

The depot is offering VERA/VSIP

to reduce its numbers with as minimal an impact on the workforce as possible.

Up to 67 eligible applicants will be selected during the second round of VERA/VSIP. However, being eligible and meeting the criterion does not guarantee an employee will be selected. Management must consider all the factors involved.

Below are the rules for applying for VERA/VSIP in this round:

- All applicants must retire no later than December 31, 2011 for this round.
- All employees are eligible to apply.
- This round a waiver will be submitted for hard to fill positions.
- WG-6 (6502/6907) positions

will be considered.

- Security Guard positions will not be considered this round.

The criteria the depot will use for this round includes:

- Positions in the organization considered excess.
- Positions in the organization that can be restructured, combined, or revitalized.

For more detailed information on VERA/VSIP, please read the Special Edition: Reorganization newsletter, available in Detonator news stands across the depot, or visit the depot's Intranet site. Please send inquiries regarding the reorganization or VERA/VSIP to: blue.townhall@conus.army.mil 🌟

Women's Equality Day Celebration

Written by Mary Moses

Blue Grass Army Depot soldiers, civilians and contractors gathered at Lake Buck Lodge Thursday, August 25, to celebrate Women's Equality Day with a guest speaker, picnic, and pie contest.

Guest speaker Amber Philpott, a WKYT TV news anchor, talked about women's role in the business world, and how important it was for women "to seek each other." She placed a special emphasis on networking with other professional women, which she believes is more difficult for women to do than men.

"[I]t's very important to seek out other women, just to talk to them. I'm a big person on networking, and that's not something that's always taught to young women coming out of school," said Philpott.

Women's Equality Day, celebrated on August 26, commemorates the 1920 passage of the 19th Amendment of the U.S. Constitution, which gave American women the right to vote. It is also an Army ethnic observance.

Shannon Pendergrass, BGAD Chief of Staff, said that it's important to celebrate Women's Equality Day because of the many opportunities it has opened for women, and the new talent it has brought to the workplace.

"Thanks to the efforts of women before us, it's now more a matter of who is best suited for the task, rather than what gender you are," said Pendergrass.

All the tables at the event were full, most with female employees, but there was also a good showing of men in the crowd. Glenn Novak was one of those honored few.

"I think it's about time that we recognize, I think it's great, the effort you all put into the business world and just the world in general, it's about time. I congratulate you [women]," said Novak.

Philpott said that although women have achieved many things since they gained the right to vote, there is always room for growth.

"We've come so far, but as I said, we can always go so much farther," said Philpott.

Philpott is an award winning news anchor for WKYT TV in Lexington, according to her biography. She brings the news to Central and Eastern Kentucky each night as co-anchor of the prime-time and 11 p.m. newscasts. She has



Above: Amber Philpott, WKYT TV news anchor and guest speaker, enjoys a moment with Blue Grass Army Depot Commander Col. Brian L. Rogers during the depot's Women's Equality Day picnic at Lake Buck Lodge Thursday, August 25. Right: Amanda Byron, special assistant to the BGAD commander, distributes pie slices to five eager judges during the event. Bottom: BGAD ladies enjoy picnic food provide by the depot's Morale, Welfare, and Recreation department during the Women's Equality Day luncheon Thursday, August 25. Photos by Mary Moses.



been a part of several award-winning newscasts, was nominated for a regional Emmy,

was named Best Newscaster in Kentucky by the Associated Press in 2009, and was nominated again in 2010

for the same honor. Philpott is also a five-year board member of Women

Leading in Kentucky, whose presentation she gave at the observance.

Philpott joked that she has no difficulty speaking in front of others.

"I was blessed with the gift of gab, so, my Mom said, 'you should use it.' So, I am," said Philpott.

Col. Brian L. Rogers, BGAD Commander, presented Philpott with a Certificate of Appreciation after her speech. Philpott thanked him for the award and for allowing her to speak to depot employees during the special event.

Family, Morale, Welfare, and Recreation (FMWR) provided the event's sandwich bar, drinks, and desserts, and employees brought in home-baked pies for a pie-tasting contest.

"I was blessed with the gift of gab, so my Mom said, 'You should use it'. So, I am."

- Amber Philpott
WKYT TV News Anchor



Philpott and five depot employees served as pie judges. The Best Overall Pie went to Zach Zeedyk for his strawberry banana pie. The Best Cream Pie went to Nichole Zimmerman's peanut butter pie; the Most Original went to Zach Zeedyk for his Neapolitan pie; and the Best Fruit Pie went to Mandy Byron for her fruit pizza pie.

This was Philpott's first time on the depot.

"I was absolutely amazed," said Philpott about entering the depot. "I have only seen news footage of the storage igloos, and so driving in today, I was like, wow, this really is its own little city," said Philpott.

Depot employees are authorized to take a one hour lunch for attending Army ethnic observances, including Women's Equality Day. 🍷

Employee Spotlight:

Box And Crate Shop

Written by Mary Moses

In this September's employee spotlight, the Detonator takes readers to an important but easily forgotten area on Blue Grass Army Depot—the Box and Crate Shop.

The Box and Crate Shop is a special division in the depot that builds boxes, crates, palettes, bookshelves and anything else wooden that the depot needs.

"If you can build it with wood, we have the means and the equipment necessary to do it," said Darrell Collins, a blocker and bracer leader in the shop.

Collins has worked in the Box and Crate Shop since 2005. He said the work done in the shop affects virtually everyone on the depot.

"The way we do our job, everybody on this post at one time or other, is dependent on us," said Collins. "At one time or another, they have to have what we offer. They have to have a box, they have to have a crate, a pallet."

The first thing necessary for Collins and his fellow employees to do their job is lumber. BGAD purchases lumber from the lowest bidding contractor. When it arrives on the depot, the shop inspects it, checks that it's the correct shipment, and then stacks it in sheds, buildings, and storage areas, said Collins.

The real magic begins when those stacks of wood are taken out of their sheds and into the Box and Crate shop.

"It's pretty unique, you know, you start from a pile of lumber, and when you get done, you get a box or some steps or a



Above: Blue Grass Army Depot employees nail a wooden packing product together in the depot's Box and Crate Shop. Photo by Mary Moses.



Above Left: A material handler employee for Blue Grass Army Depot nails a wooden packing product together in the depot's Box and Crate Shop.

Photo by Mary Moses.

*"If you can
build it with
wood, we have
the means...to
do it."*

- Darrell Collins,
Box and Crate Shop leader

platform or whatever, I kind of like that," said Collins.

The shop has enough specialized equipment and experienced personnel to build virtually anything, said Collins.

"[B]asically, if it's wood, we do it," Collins said.

After the lumber is cut, nailed, and pieced together, the shop sends the boxes and other items to different locations on the depot. Those same boxes are filled with ammunition and loaded onto crates, either to be stored

temporarily in igloos, or shipped off immediately to support the warfighter.

Not all boxes of ammunition received on the depot are shipped out in a Box and Crate container.

"Most of it comes in boxes, and goes out in the same boxes it came in on," explained Collins. The Box and Crate Shop intervenes when a storage container has been damaged in some way, or is a high demand item that needs to be heat-treated quickly by the shop before being shipped overseas. A heat treatment kills bugs and eggs that might be living in the wood.

"We can't send it out of the country unless it gets heat-treated, so they break it down out in the maintenance building, and we go get the boxes, (and) we heat-treat the boxes," said Collins.

Although other areas around the depot are in charge of packing ammunition into new boxes and crates, the shop does

help secure some shipments once they are loaded onto a truck. The process of keeping items from moving during shipping is called "blocking."

"We block ammunition, we ship ammunition out of this depot every day, a lot of it," said Collins. "We have to block it to make sure it doesn't move."

Collins likes his job and does it well.

"I'm a leader here, it's a great job, I really love my job, I do," said Collins. "I like to build stuff and this is right up my alley."

Collins praised the quality of his fellow workers in the shop.

"We have a good bunch of guys that work here, they all work together good...seems like they can really pull together when you need them the most," Collins said.

"I think if you interviewed every single person here (at Box and Crate), I really think they'd all tell you the same, that they really enjoy their jobs," he also said. "You have to enjoy your job to do a good job, I think."

For Collins, there is a greater reason for working in the Box and Crate Shop than just doing a job he enjoys.

"I have a certain amount of, I guess, pride or integrity...to support the Army and the warfighters," said Collins. "They're doing their best, I feel like I can contribute some, not a lot, but this is what I can do, this is my part." 🌟

Like this story? Stay tuned for the Box and Crate video coming out in October 2011! 4

September 2011

September 1

2011 CityFest, EKU Powell Plaza, 5:30-8 p.m.

UK Football v. Western Ky. Nashville, Tenn., 9:15 p.m.

University of Louisville (UofL) Football v. Murray State, 6 p.m.

September 2

UK Cross Country Belmont-VU Opener, All Day Nashville, Tenn.

September 3

EKU Football @ Kansas State, 7 p.m.

September 5

Labor Day - Federal Holiday

Last Day Open Paradise Cove

September 8

Madison County Blood Drive 507 West Main St, 12 -6:30 p.m.

September 9

Wounded Warrior Bash and Silent Auction, Lexington, KY 7-11 p.m.

UofL Football v. FIU, 7 p.m.



September 10

EKU Football v. Missouri State 6 p.m.

UK Football v. Central Michigan 12 p.m.

Kid's Fest, 11 a.m.
Richmond Parks & Rec

The Kentucky Bash
Donamire Farm, 6 p.m.

September 11

Kid's Fest, 1 p.m.

September 16, 17 and 18

15th Annual Spoonbread Festival Berea, KY

EKU Football v. Chattanooga 6 p.m.

UK Football v. Louisville, 7 p.m.

UK Cross Country Tennessee Invitational, All Day Knoxville, Tenn.

UofL Cross Country Navy Invitational, TBA Annapolis, Md. (Men/Women)

September 24

EKU Football @ Austin Peay 7 p.m.

UK Football v. Florida, TBA

September 30

Paint the Town Pink
Richmond, KY

Boy Scout Camporee begins,
Blue Grass Army Depot

The will to quit: Tobacco Cessation program a success

Written by Mary Moses

Several Blue Grass Army Depot employees have become permanent nonsmokers this month, thanks in part to the depot's Tobacco Cessation Program.

"It's not easy, but if you are committed to quitting, you can," said Roney Campbell, new nonsmoker and a work leader in the depot machine shop.

The Tobacco Cessation Program, which concluded on July 19, is a 12-week, step-down program called the Cooper/Clayton Method to Stop Smoking. The program was sponsored by the BGAD Safety Office as part of their Spring Wellness Program. This method uses several tactics to ease the difficulty of quitting, including nicotine patches, physical fitness, monitoring blood pressure, and keeping a smoking record.

Although the program provided many tools for helping new nonsmokers to quit, participant Dodi Myers, a program analyst, said that personal commitment was most important.

"You really, really, really have to be determined that this is the time I'm going



Top Left: (From right) Missy Walling, depot paramedic, performs a blood pressure test on Peggie Fox, depot employee and new nonsmoker, during a tobacco cessation meeting May 24 in the Igloo Club. Photo by Mary Moses.

to stop," said Myers, "because if you're not, then no matter what drugs, or what patches, whatever they give you to try to help you stop, you're not going to do it."

Myers quit smoking cold turkey at the start of the program, and although she has slipped up a couple of times, she feels like the program has worked for her.

"Everybody always takes a fall, it's

never on the first time," said Myers. "Nobody's ever a hundred percent on their first time at smoking. So I don't consider that too bad if it's one time, how long has it been now? Three months, that's not too bad."

Campbell used to smoke two packs of cigars a week, but he hasn't smoked since completing the program in July.

"[I]t just seems like I don't really have a big problem with them anymore. I don't really use them for an excuse, I don't use them anymore," said Campbell.

Both Campbell and Myers were appreciative of the professional assistance, advice, and peer support group provided for them in the Tobacco Cessation program. They also enjoyed the exercise sessions held towards the end of the program, designed to help keep participants from gaining weight after giving up tobacco.

"Getting on the machine and the bike and the treadmill, I don't know if I could have done that while I was smoking, but it wasn't so bad," said Myers.

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Depot now issues identification cards for military retirees, dependants

Written by Samuel G. Hudson

As of August 8, the Blue Grass Army Depot badging office is now issuing ID cards to dependants (i.e., spouse and children) of active duty, Reserve, and Guard service personnel and retired military personnel.

This capability is being provided due to the overwhelming requests from members of the local community.

"As being good citizens to our community and being Army representatives, we had a number of citizens, retirees, family members and dependents ask if we would open our ID card services to the public. Because of that, we have taken action and set appointment times where authorized family members can be issued identification cards," said Col. Brian L. Rogers, BGAD commander.

To apply for an ID card, call BGAD's badging office at 859-779-6590/6934 and schedule an appointment. Rather than driving to other military installations, dependants and retirees can now come to the depot.

Appointments are available Monday through Thursday from 1 to 3 p.m. Two forms of picture IDs, including passports, driver's licenses, depot badges, common access cards (CACs), or other IDs issued by state or local governments, are necessary to apply for the new card.

"The appointments make it convenient to not having to wait in a long line like I have to do at other installations," said Capt. Anthony D. Wilson, U.S. Army



Above: James C. Adams, security assistant, uses a camera to take an identification photo of Stephanie L. Wilson for her military dependant identification card in the main badging office at Blue Grass Army Depot. Photo by Samuel G. Hudson.

Individual Ready Reserve.

This new ability will allow dependants (i.e., spouse and children) of active duty, Reserve, and Guard service personnel and retired military personnel to maximize their privileges throughout all military installations.

"They use them for when they go into the PX (Post Exchange) and medical facility, or for military medical treatment and insurance...they also use them for commissary sales, they come in handy for those, some are for military only," said Gary Kearns, security assistant.

As far as depot activities go, Kearns said it could be used for the Igloo Club,

the Morale, Welfare, and Recreation (MWR) swimming pool, and for the golf course.

Before BGAD began issuing dependant ID cards, military dependants could only have the ID cards issued at the National Guard centers located in Lexington and Frankfort, and at Fort Knox and Fort Campbell.

"This makes it a lot easier to drive here and get an ID card, especially with a child, because time is precious when you are taking care of the family," said Stephanie L. Wilson of Lexington, Ky. 🌟

The will to quit

Continued from page 5

The Detonator asked Myers if her quality of life had improved since giving up smoking.

"Oh of course," Myers answered. "And I know I'm doing what's right for my son. Yeah, he's not supposed to have smoke around him, so I'm doing what's right for him, too, so that's a good thing."

Myers had advice for future new non-smokers, advice that rings true for more than just people giving up cigarettes.

"I guess the only advice I could offer somebody is don't give up, but if you fall off the wagon it's okay, everybody does, just get back on and try again," said Myers. "Keep trying it until you just do it, you have to be in the right frame of mind to get it done."

According to Bonnie Spencer, the program coordinator, three individuals had success with the cessation classes.

"I admire these people, it is a big commitment," Spencer said of everyone who attended the program, whether or not they finished it. "I think they're all winners just to come to the class and say, 'I want to be a nonsmoker,'" she also said.

Twelve people originally signed up for the program, but Spencer said that personal issues can make it very difficult to successfully quit smoking.

"Sometimes you have to give it your full attention [to quit]," she said.

Spencer is considering doing the pro-

"I think if one person becomes a nonsmoker, I'm really pleased."

- Bonnie Spencer
Program Coordinator

gram a second time after the holiday season, when employees are returning to work with New Year's Resolutions. She hopes to improve the program by advertising better and inviting more people who have quit smoking to act as guest speakers.

Spencer said the program is valuable even if it helps only person quit tobacco.

"I do, I think if one person becomes a nonsmoker, I'm really pleased," Spencer said.

For more information about the depot's substance abuse programs like the Tobacco Cessation class, contact Glenda Guy at ext. 6357. 🌟



Media Day

Above and left: Blue Grass Army Depot hosted their first Media Day here on the depot Tuesday, August 2. Representatives from local media outlets listened to briefings and toured several locations on the depot, including Loading Platform 92, the 105 renovation facility, the washout facility, Lake Buck Lodge, the Industrial Services Division, Blue Grass Chemical Activity, and the Blue Grass Agent-Destruction Pilot Plant. Photos by Heather Madden.



Black Belt Project

Left: Key team players of a Lean Six Sigma Black Belt project improving container management were honored by Blue Grass Army Depot commander Col. Brian L. Rogers during their project close-out celebration Wednesday, August 10. This project is one of several continuous improvement projects currently taking place on the depot.

From left: Ryan Raider, Jimmy Sparks, Sheila Smith, Col. Brian L. Rogers, Keith Frank, Sandy Simpson, Tanya Morgan-Huff, Kevin Hilson, Sheila Blevins, and Anthony Miller. Ryan Raider, Keith Frank, Sandy Simpson and Sheila Blevins received commander's coins for their efforts on the project. Photo by John Stephens.

Read the full story on continuous process improvement in the October Detonator!



Depot Family Page

First Day of School Photos



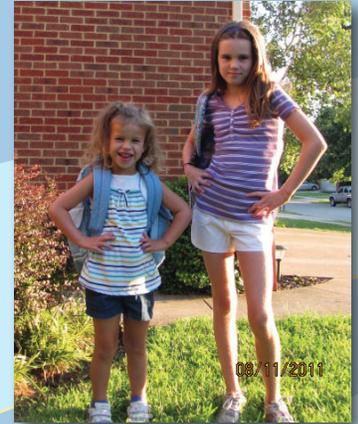
Madison Kelley
Silver Creek Elementary
Berea, Ky.



Logan Firmature
Camp Dick Robinson
Elementary School
Garrard County, Ky.



Jadelyn Neal
4 years old
Preschool



Ellie Rose and Lillie Deprez
5 and 10 years old
Model Laboratory School
Richmond, Ky.



Brayden Wesley and his family
Saline Christian Academy
Somerset, Ky.

Congratulations to our BGAD Awardees!

The 2011 Army Values winners are:

- John Stephens - Loyalty**
- Steve Rhodus - Integrity**
- Abraham Aster - Selfless Service**
- Joseph Nantz - Personal Courage**
- Terry Bell - Duty**
- Bonnie Marshall - Respect**
- Mason Anglin - Honor**

The Commander's Coin Competition winners are:



Michael Shannon
(front of coin)



Mark Henry
(back of coin)

Welcome to the Depot!

- Amanda R. Covey, BGCA
- Joshua F. Frye, DOIM
- Clara E. Heisterberg, USASOC
- Rachael M. McCord, BGCA
- Traylor E. Richardson, BGAD
- Philip A. Riley, BGCA